



BENEFIT HIGHLIGHTS FOR FULL-TIME FACULTY (KCA)

<u>Sick Leave</u>	2 weeks per year. See Faculty Contract for more details.
<u>Health Insurance</u>	HMO and Point of Service coverage through United Health Care HMO Cost: Single - \$124.24 monthly, Employee+Spouse - \$344.86 Monthly Employee + Child(ren) - \$313.80 Monthly Family (Employee+Spouse+Child(ren))- \$475.52 Monthly POS Cost: Single - \$130.68 monthly Employee+Spouse - \$469.80 Monthly Employee + Child(ren) - \$424.44 Monthly Family (Employee+Spouse+Child(ren))- \$643.68 Monthly
<u>Dental Insurance</u>	Dental Plan through MetLife Cost: Single \$20.89 Single + 1 \$41.57, Family \$76.20 Eligible the first day of the month following date of hire.
<u>Life Insurance</u>	1 times annual salary through Prudential Life Insurance, paid by Park University. Employee has option of purchasing up to 5 times annual salary and dependent life. Eligible first day of the month following date of hire.
<u>Disability Insurance</u>	Provides up to 60% of pay after 6 months of disability Eligible after 1 year of employment-Employer Paid.
<u>Accidental Death & Dismemberment</u>	Through Prudential, paid by Park University
<u>Tuition Remission</u>	Employee may take up to 6 undergraduate credit hours per semester; 3 per term. Spouse and dependents may attend full time. Graduate level tuition remission also available for employees, spouse and dependents. Internet Classes and Fred Pryor classes also available. Eligible next available semester/term after date of hire.
<u>Retirement Program</u>	Eligible for 403B upon date of hire through TIAA-CREF. If employee puts in 6% of salary, Park University will match 6%. After 5 years of employment it is mandatory to join retirement plan, No vesting period.
<u>Funeral leave</u>	Three days with pay for death in immediate family, two additional days, if circumstances dictate. For other relatives or fellow employees, one- half day with pay.
<u>Travel Insurance</u>	Paid by Park University for injury/illness sustained in the course of any <u>Business</u> trip made by the employee on behalf of Park University.
<u>Direct Deposit</u>	Employee may have paycheck deposited directly into checking or savings account. Voided check needed.
<u>Flexible Spending Account</u>	Through Process Works. Eligible the month following date of hire.