



## **Criteria and Selection Process 2008-2009**

The Presidential Leadership Program for Women Faculty is targeted for high potential women leaders at Park University.

This year-long program offered by the Center for Excellence in Teaching and Learning, enhances leadership capabilities by building on personal strengths and collaborative exchange. Each of three peer mentoring sessions will focus on a various topics related to women in leadership and will culminate in the creation of a legacy project to advance the state of women in academia at Park University. Women leaders from the community—the private sector as well as academia—will be invited to join these meetings.

### **Criteria**

The cohort participants will be women who:

- demonstrate a philosophy of helping other women;
- think collaboratively with an inclusive style of leadership;
- have a reputation for fairness, equity, and justice that is based on actions;
- demonstrate success in career roles normally dominated by male counterparts;
- shares ideas and decisions, with an ability to adapt to various circumstances;
- advocates for women's issues in higher education.

The cohort group will be comprised of diverse women leaders at various stages in their academic careers and with varied disciplinary backgrounds.

### **Selection Process**

- Applications for the *Presidential Leadership Program for Women Faculty* will be solicited from Park University full-time faculty in January of each year.
- Application materials will be sent to the Review and Selection Committee by March 1 of each year. These materials will be restricted in length and must follow the required format.
- The Review Committee will include the University President, former program participants and CETL staff. This group will review all applications that are

deemed complete and conform to award criteria, and will complete a screening matrix designed to translate the criteria into point values. The Committee will meet to discuss the nominees, and select four (4) final participants.

- The Center for Excellence in Teaching and Learning (CETL) will contact each selected participant with a formal invitation to participate in the program and will publicize the award through University Advancement.

### **Submission Guidelines**

To complete an application for participation in the *Presidential Leadership Program for Women Faculty*, please submit only the following 3-page packet of material:

- 1-page nomination/recommendation letter (from the applicant's Provost, Dean, or Chair) describing how the candidate meets award criteria,
- 1-page biographical sketch, and
- 1-page statement from the applicant regarding her philosophy about women in leadership and her role in helping women achieve success in academic leadership.

Submit these materials via email to [cetl@park.edu](mailto:cetl@park.edu).

If there are questions, please address them to [cetl@park.edu](mailto:cetl@park.edu) or contact Amber Dailey-Hebert at [adailey@park.edu](mailto:adailey@park.edu) or 816-584-6339