

ARTS & COMMUNICATION		
	Descripton of Goal	Status
1-Year	Put Organizational Communication degree online	
1-Year	Change the designations in the Art and Design program to FA, ID, and GD to bring these areas into compliance with the 42 hour cap for B.A. majors	
3-Year	Complete the computer lab for Journalism students	
3-Year	Move the Art and Design programs (fine Art, Interior Design, Graphic Design (into Hawley Hall)	

ATHLETIC TRAINING		
Descripton of Goal		Status
1-Year	Minor - Blend of Athletic Training area courses; 18 credit hours; will halp prepare for personal fitness training exam certificate	
3-Year	Separate lab space. The current classroom doubles as lab space currently - the treatment tables and the desks have to share the same space.	

COMPUTER SCIENCE INFORMATION SYSTEMS & MATHEMATICS DEPARTMENT		
	Descripton of Goal	Status
1-Year	Coordinate and plan for the Cisco Certified Networking Associate (CCNA) courses.	
1-Year	Coordinate and plan for the MA125 (Intermediate Algebra) and MA131 (College Algebra) courses.	
3-Year	Implement the ICS degree in all modes of delivery	
3-Year	Develop corporate COBOL partnerships	

CRIMINAL JUSTICE		
	Description of Goal	Status
1-Year	Revise all course core assessments	
1-Year	Implement new Terrorism certificate	
1-Year	Remove the three areas of concentration in the B.A. in CJ degree	
1-Year	Revise the Program Coordinator position	
1-Year	Complete the end-of-program comprehensive exam	
1-Year	Develop a planned writing sequence for all CJ courses to prepare students to write essays, etc.	
3-Year	Revise Criminal Justice (CJ) curriculum and assessment <ul style="list-style-type: none"> • Develop all courses for online • Develop three LE courses • Simplify program assessment • Consider alternatives to expand the CJ program • Develop new courses to keep curriculum current 	
3-Year	Research a graduate program in CJ <ul style="list-style-type: none"> • Study other graduate programs in the KC area, including Columbia College, University of Central Missouri, and Washburn • Study other online graduate programs • Conduct market study of KC area, using business students • Conduct market study of online, using business students 	
3-Year	Merge BA & BS curriculum requirements <ul style="list-style-type: none"> • Select online course developers for all CJ courses that will be offered online • Include online course developers in course assessment and core learning outcomes revisions • Develop an outline of writing assignments for all classes, appropriate for the course level 	
3-Year	Expand the Criminal Justice Club <ul style="list-style-type: none"> • Complete renewal of Lambda Alpha Epsilon • Develop orientation for all CJ440 students with mid-semester presentations to CJS Club • Take students to national and regional ACJS meetings for paper presentations • Expand the club beyond the Parkville campus (video conferencing needed) 	
3-Year	Increase interaction with adjuncts teaching CJ courses <ul style="list-style-type: none"> • Social gathering with KC area adjuncts one weekday afternoon about 5:30 • Develop regular faculty development for KCA and CDL adjuncts • Involve online course developers in assessment 	

ENGLISH, MODERN LANGUAGES & ENGLISH AS AN INTERNATIONAL LANGUAGE		
	Description of Goal	Status
1-year	Program Review for EIL	Complete
1-year	Submit new courses - EN200 and EN240	Complete
	Look at courses required for EN Major and Minor – suggestions to be discussed at the September department meeting (subcommittee: Lolly, Emily and Ginger)	
1-year	ML300 Special Topics: Cervantes developed by Silvia has been approved by the Chairs Council and now needs to go to the Curriculum Committee	
	Reviewing the requirements for the Spanish Major	
	Remove the Japanese courses from the 2010-2011 Catalog	
	Italian Language course incorporating study abroad Spring 2010	
	Cleaning up web sites	
	Educating EN Majors on requirements such as WCT, Oral and Written Comps to be taken during their junior year	
	LE Course Submission - EN201	
	LE Course Submission - EN234	
	LE Course selections for ML	
	ML Minor - GE Minor in Spanish	
	ML Minor - Spanish in Education - could possibly offer a Certificate from the chamber of Commerce Madrid	
	ML Minor - Business	
	ML Minor - Medical (also online)	
	ML Minor - Develop French Minor	
	<ul style="list-style-type: none"> •Comparative Literature course possibilities - team teaching - possible concentration for Liberal Studies. •Language through Literature - connectivity of Literature through countries - course taught at least partially in original Language of the novel - cross listing between EN and ML 	
	<p>LS300 Courses (suggestions below):</p> <ul style="list-style-type: none"> •Will be able to have as many as you wish, core assessment (rubric) not in place yet, by the end of the semester •Have a list of courses - link two courses (ex: technical writing, programming, copy editing) •Emigration Literature - being developed by Judith •Possible connections - Literature and Science, Art, Computer Science, Graphic Design, Psychology •Cross list EN231 - Introduction to Language with ML •Checklists for Instructor Qualifications and Course Review - Program Coordinators within the EN Department. 	
3-Year	Put the "Liberal Arts" back into CLAS - there seems to be too little emphasis at this point	
3-Year	Enhance the quality of communication between all faculty	
3-Year	Add support for international students	
3-Year	Encourage and support more international experiences for faculty and students	
	Create annual calendar for lecture series	

INTERNATIONAL CENTER FOR MUSIC	
Description of Goal	Status
Purchase new pianos - Loaner/Sale program will be ending, need to continue to raise funds for the purchase of new pianos	
Look at possible solutions for current space constraints - would like to work with the Performing Arts Center downtown to share some space	
Online music program - starting to look at possibilities for online courses for music theory, etc.	

NATURAL & APPLIED SCIENCES		
	Description of Goal	Status
1-Year	Assist Park University in achieving the Higher Learning commission goals set forth in the HLC Report	
1-Year	Propose necessary departmental changes to the curriculum to implement the new LE program	
1-Year	Increase online offerings	
3-Year	Apply for funding that correlates to departmental needs	
3-Year	Develop a process for tracking post graduate progress of students	
3-Year	Establish advisory board for programs	
3-Year	Increase recruitment and retention efforts	
3-Year	Increase the visibility of student research	
3-Year	Demonstrate departmental needs for new faculty, larger budget, facility changes, etc.	

NURSING		
	Descripton of Goal	Status
1-Year	Train every full-time faculty member as online course developers	
1-Year	Transition the Nursing Program theory courses to eCourse format	
3-Year	Expand the current Nursing Program to a total of 100 students in the LPN to RN bridge program	
3-Year	Implement a RN to BSN Completion Program	
	Work on addressing CDL issues in order to continue to fulfill accreditation requirements	

PSYCHOLOGY & SOCIOLOGY		
	Description of Goal	Status
1-Year	Move the Comprehensive Examination from current operating system to a new system that will allow a more finite assessment of each question	
1-Year	Propose new Masters Degree in Social Psychology to be offered online	
1-Year	Support the formation of a social sciences research center	
1-Year	Have up to 70% of the department to collaborate on scholarship activity	
5-Year	Develop the Comprehensive Examination that will assess through multiple modalities	
5-Year	A Masters Degree in Social Psychology graduating students	
5-Year	Significant contribution to the social sciences research center	
5-Year	All members of the department being active in the scholarship of teaching, research, and service	
5-Year	Develop an assessment process that assesses all Core learning Outcomes and Program Competencies using multiple measures	

SOCIAL SCIENCES		
Description of Goal		Status
	<p><u>Mission Statement:</u> The mission of the Department of Social Sciences is to encourage a life-long passion for learning and a quest for knowledge, within the Social Sciences, by providing an environment that fosters academic excellence and free inquiry. We encourage the development of ethics and values that recognize knowledge in all its diverse and creative forms.</p>	
	<p><u>Vision Statement:</u> The vision of the Department of Social Sciences is to provide nationally recognized Bachelors degrees for those entering careers or continuing their education; and to be recognized locally, regionally and nationally as providing exemplary and innovative programs in the Social Sciences.</p>	
1-Year	Propose a minimum of two LE and two LE 300 courses for the new general education program	
1-Year	Members of the Department, promote the department in a positive and visible venue in the greater Kansas City community.	
3-Year	Complete Program Reviews for the Bachelor of Public Administration (AY 2009-2010), Bachelor of Arts in legal Studies and Bachelor of Arts in Political Science (AY 2010-2011), and Bachelor of Arts in History (AY 2011-2012).	
3-Year	Approve and forward, to the Dean, College of Liberal Arts and Sciences, departmental criteria for promotion and tenure.	
1-Year	Department Goal - Complete Program Review for the Bachelor of Arts in Public Administration	
1-Year	Department Goal - Implement LE/LS courses in the department curriculum	
1-Year	Department Goal - Review program/discipline assessment plans and core assessment rubrics	
3-Year	Department Goal - Complete Program Reviews for Legal Studies/Political Science in AY 2010-2011 and History in AY 2011-2012	
3-Year	Department Goal - Implement and review LE/LS curriculum	
1-Year	CLAS Goal - Meet all criteria of the Higher Learning Commission	
3-Year	CLAS Goal - Establish a monitoring program for promotion and tenure	

SOCIAL WORK		
	Description of Goal	Status
1-Year	Develop and offer SW 325: Human Diversity and Social Justice online	Completed
1-Year	Develop and offer SW 330: Social Welfare Policy and Programs online	Completed
1-Year	Earn re-accreditation of the BSW Program through CSWE (June 2010)	
1-Year	Establish Departmental Criteria for Tenure and promotion	
3-Year	Make the BSW Degree available for part-time students in the Kansas City Accelerated Program	
3-Year	Gather data to demonstrate the market for the MSW Degree at Park University	
3-Year	Continue to recruit and retain quality students in the BSW Degree Program: Enroll 50 students who have been accepted into the BSW Program: (At this point, we will need to hire an additional full-time faculty person as we will exceed the ratio of 1:25 set forth in the standards for accreditation).	
	Mentoring program for new faculty	